

## **DAVALOR Mold Company, LLC**

SAFETY POLICY

(PL-02 5.4.23 Rev. 4)

At DAVALOR, our highest priority is to ensure the safety of every person who enters our facility. We endorse the concept that safety is the individual responsibility of everyone who is employed by this company or enters as a visitor.

To enhance our ability to operate the facility in the most safe and efficient manner possible we will:

Develop, maintain, and enforce safety procedures for each job assignment. These instructions, which are developed from experience and knowledge of the operation, will be designed for the safety of the individual.

Evaluate, eliminate, and reduce the exposure to ergonomic hazards.

Effectively train all employees (current and new) in the procedures related to the safe performance of their jobs. As a condition of employment, each employee must follow all work instructions, processes and policies because a lack of discipline to these may result in an unsafe situation and/or condition.

Continually search out and correct all unsafe acts and unsafe operations.

Continually inspect equipment to prevent unsafe conditions.

There is no job so important or any service so urgent that it cannot be done safely. There will be "Zero Tolerance" for an individual's disregard of implemented safety procedures.

John Boeschenstein

Chief Executive Officer

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5/9/23